

**Embracing Diversity, Equity and Inclusion** 

Earlier this year, Greater Cleveland Volunteers formed a Diversity, Equity, and Inclusion (DEI) task force comprised of several employees and members of our Board of Directors. The group did a great deal of research to learn more about DEI. Greater Cleveland Volunteers has always done its best not to discriminate and to be welcoming to everyone. We learned that there is more work that needs to be done besides not discriminating. We need to be more proactive and fully embrace equity and inclusion in all of our work.

We studied many definitions of Diversity, Equity, and Inclusion and created definitions that reflect our views. We updated our policies and provided education to our board and staff about DEI. This is an ongoing process of continual learning for all of us.

We created a "Statement of Principle on Diversity, Equity, and Inclusion" that was reviewed and approved by our board and employees. This document reflects our individual views, our agency's view, and the way we hope to work with our volunteers, partners, and the community. To read our Statement please go to: greaterclevelandvolunteers.org/about.

# **Making a Lasting Impact**



Joyce Waschura served as a volunteer tutor in our AARP Foundation Experience Corps literacy tutoring program in the Euclid City Schools until she was diagnosed with cancer and had to stop volunteering to undergo treatments. She had every intention of re-starting her volunteer efforts after her recovery. Unfortunately, that was not to be. Joyce passed away in December 2020.

During her service as a tutor, Joyce had a profound impact on the students she served as well as her fellow tutors and our staff. She always had a positive attitude, shared her kindness and wisdom, and was an inspiration to everyone that knew her.

Joyce was also very active in her community of Euclid, where she lived nearly her entire life. She started a Neighborhood Watch program and was appointed to several community involvement boards. Always thinking of how she could help others, she continued to do that after she left us. Joyce designated a significant contribution in her estate to Greater Cleveland Volunteers and we recently received this gift. Joyce will be honored as a member of our Legacy Society and her generosity will have a lasting impact on our programs and services for years to come.

We thank Joyce for her generosity and for being such a wonderful, caring person.

To learn more about how you can make a legacy gift to Greater Cleveland Volunteers, please contact Joy Banish at 216-391-9500 x 2112 or <a href="mailto:ibanish@greaterclevelandvolunteers.org">ibanish@greaterclevelandvolunteers.org</a>

We acknowledge and thank the following that provided a gift to our agency from April 27, 2021 to October 25, 2021.

**AARP Foundation Experience Corps** 

Amazon Smile

Ann Eland

Anonymous (2)

**Audrey DeClement** 

**Backattack Snacks** 

Baird

Barrio Taco Trucks LLC

Benjamin Rose Institute on Aging

**Bold Pickins LLC** 

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Cleveland Foundation

Cleveland Teachers Union

Conover Farm Pickles

Cuyahoga County Division of Senior & Adult

Services

Cuyahoga County Public Library

Dean's Greenhouse

Dollar General Literacy Foundation

**Dominion Energy Ohio** 

Dorothy Hokenstad

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Nature Center at Shaker Lakes

Ninja City

Northeast Ohio Regional Sewer District

Patrick Dessart

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Westfield Bank

Whiskey Dick's Pickle Co.

William Leahy

#### In-Kind

Richard & Joy Banish

Heinen's

McClure's Pickles

Meijer

StoneWater Golf Club

World Elite Kids



## **Volunteer Opportunities**

Want to learn more about a volunteer opportunity? Have questions? Contact Nancy Dzurnak at 216-391-9500 x 2123 or <a href="mailto:ndzurnak@greaterclevelandvolunteers.org">ndzurnak@greaterclevelandvolunteers.org</a>

#### **EVENTS:**

**Winter Warehouse Sale-**Volunteers are the heart of Hospice and needed for a successful Warehouse Sale. Assistance is requested on Saturday, December 4<sup>th</sup> 7:30 a.m.-12:00 p.m. or 11:30 a.m.-4:00 p.m. and Sunday, December 5<sup>th</sup> 11:30 a.m.-4:00 p.m. The event includes a meal, beverage and free parking. Dress warmly as the warehouse is not heated, jeans, sweaters, sweatshirts and casual comfortable shoes. A mask is required.

**Food Distribution-**Assist with a food distribution the 2nd and 4th Wednesday of the month with shifts 8:30 a.m.-2:00 p.m. on Cleveland's westside. Volunteers will prepack food on Monday and Tuesdays and Thursdays, or will deliver food to vulnerable population.

#### **ON-GOING:**

**Fundraising Volunteer-**Help with research and administrative projects that help fulfill fundraising needs and annual fundraising goal, including grants. Assist with thanking donors through acknowledgement letters, thank you phone calls, and other stewardship materials. Volunteer virtually 2-3 hours per week.

**Tax Season Support-**Volunteers are needed to welcome clients at tax sites and work directly with taxpayers to help prepare and e-file tax returns at locations throughout Cuyahoga County. No experience is necessary, training is free and virtual. Some volunteer opportunities are also virtual.

**Construction Site Needs Plumbers-**Become part of the plumbing crew on every Habitat Home being built by installing water and drainage lines. No experience necessary only a willingness to learn. Schedule varies, volunteer Monday to Friday during daylight hours.

**Share your Joy of Music with the Next Generation-**Instrumental music teachers are needed to share their joy of music with eager elementary age students in this afterschool program. Volunteer once a week and decide whether to teach in a class, group, or individual setting.

**Assist with Computer Skills-**Provide technical support to sheltered men who are currently seeking housing, with basic computer skills, setting up email, creating Word documents and navigating the internet. Help with resume writing, online job searches and college applications. Flexible schedule Monday-Friday 9:00 a.m.-9:00 p.m.

**Greet Visitors-**Greet guests at an East Cleveland senior living facility and direct them to the resident's room. Flexible schedule.

Raise the Curtain!-The curtains are going up and ushers are needed once again to assist theater goers. Positions include greeters, ticket scanners, ushers, wheelchair escorts and general event-related positions. Walking up steps and standing are also requirements of the position.

**Help our Furry Friends-**A non-kill nonprofit animal shelter which gives pets a second chance at life needs help with socializing animals, walking dogs and cleaning cages at their Parma location. Volunteers are needed daily with shifts 9:00 a.m.— 6:00 p.m.

**Deliver Meals-**Several Meals On Wheels programs are seeking volunteers to deliver the nutritious meals to registered homebound clients. Various days on east and west side.

We have other virtual volunteer opportunities not listed here. Contact us for details.



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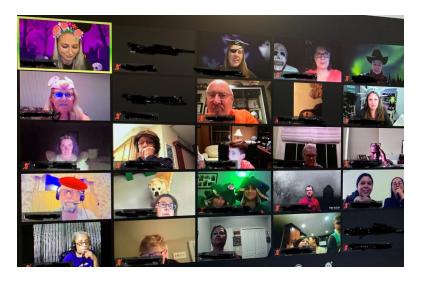
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Thank you to those who participated in our virtual Halloween bingo game. This event provided support to our programs and services.





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