



Diversity, Equity, and Inclusion Policy

It is the policy of Greater Cleveland Volunteers with respect to employees, board and committee members, and volunteers to embrace:

- (1) diversity in hirings, appointments, and advancements;
- (2) equity in relevant resource access and distribution; and
- (3) inclusion in inviting and fostering contribution and participation.

Compliance with this policy will be monitored by the Executive Director and Greater Cleveland Volunteers staff, and they may maintain documentation as part of their efforts to ensure compliance.

If an issue arises, the Executive Director will discuss it with the Board of Directors. Greater Cleveland Volunteers reserves the right to make appropriate decisions about the future relationship with an employee, board or committee member, volunteer, or partner if this policy is not followed. Read our full Diversity, Equity, and Inclusion Statement at:

<https://greaterclevelandvolunteers.org/about/>.

Greater Cleveland Volunteers expects its partner agencies to engage with Greater Cleveland Volunteers in a manner consistent with this policy. Should Greater Cleveland Volunteers learn that a partner agency is not engaging with our volunteers in such a manner, we reserve the right to take action with respect to its partnership, affiliation, and/or association with that partner agency.